## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Inte	rnal Reve	nue Serv	rice	► Go to www	v.irs.gov/Form990 for in	structions a	nd the latest in	nforma	tion.		Inspe	ction
Α	For the	e 2017	calenda	r year, or tax year beginning		, 2017	, and ending				, 20	
P	a			of organization					D Employer ider		number	
_ _	Check if ap		THE	NEW YORK WOMEN'S	FOUNDATION, INC	2.			13-3457	7287		
	Addre chang		Doing b	ousiness as								
	Name	change	Numbe	er and street (or P.O. box if mail is	not delivered to street addre	ss)	Room/suite	l l	E Telephone nur	nber		
	Initial	return	39 I	BROADWAY			2300		(212) 51	4-6993	}	
	Final termin	return/ nated	City or	town, state or province, country,	and ZIP or foreign postal cod	е						
	Amen return	ded	NEW	YORK, NY 10006					G Gross receipts	\$	23,848	3,865.
	Applic pendi	cation	<b>F</b> Name	and address of principal officer:	ANA OLIVEIRA	, PRESII	DENT & CE	0 1	H(a) Is this a grou		Yes	X No
	·		39 I	BROADWAY, SUITE 23	00 NEW YORK, NY	10006		l	H(b) Are all subordi		Yes	No
ī	Tax-ex	empt sta	atus:	X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1)	or 527		If "No," atta	ach a list. (se	ee instructions	s)
J	Websi	te: 🕨	WWW.N	YWF.ORG		'		ı	H(c) Group exemp	otion number	•	
K	Form o	of organ	ization:	X Corporation Trust	Association Other	<b>&gt;</b>	L Year of	formatio	n: 1987 <b>M</b> s	State of leg	gal domicile:	NY
Ŀ	art I		mmary		'		'		<u> </u>			
		Briefly	describe	e the organization's mission of	or most significant activitie	es: THE N	EW YORK W	VOMEN	'S FOUND	ATION	CREATE	S
q				ABLE AND JUST FUTU								
an a		CUL	TURAL	ALLIANCE THAT IGN	ITES ACTION (SE	E COMPL	ETION IN	SCHE	DULE O)			
Governance	2	Check	this box	if the organization of	discontinued its operatio	ns or dispos	ed of more thar	n 25% d	of its net assets	 S.		
Š	3			ng members of the governing	•	•			1	3		29.
æ	4			ependent voting members of						4		29.
jes	5			of individuals employed in cal						5		42.
Activities &	6			of volunteers (estimate if neces						6		260.
Ą	7a			I business revenue from Part \						7a		0.
				ousiness taxable income from	, , , , -					7b		
_		IVCI UI	ii ciated i	damess taxable income from	1 01111 330-1, III1e 3-				Prior Year		Current Y	/ear
	. 8	Contri	hutions s	and grants (Part VIII, line 1h)			-		5,897,89		20,383	
e le	9			e revenue (Part VIII, line 2g)						0.		0.
Revenue	10			ome (Part VIII, column (A), lin					268,99		496	3,308.
å	11			(Part VIII, column (A), lines 5					38,29			2,209.
							Г		6,205,17		20,892	
_				add lines 8 through 11 (mus	•				7,626,50		8,000	
				nilar amounts paid (Part IX, col						0.		,,,,,,
	4.5			o or for members (Part IX, colu					3,445,68		3,558	360
Expenses	15			compensation, employee ben					203,20			,600.
je d	16a			indraising fees (Part IX, colum					203,20	0.	214	,000.
ž	, D			ng expenses (Part IX, column					1 011 // E	2	2,082	100
				s (Part IX, column (A), lines 1				1	1,811,45 3,086,83	I	13,855	•
				a. Add lines 13-17 (must equa					6,881,65		7,037	•
- 0	19 n	Reven	iue less e	expenses. Subtract line 18 from	m line 12				ing of Current Y		End of Ye	
Net Assets or	2						-					
SSe	20			art X, line 16)					7,672,52		24,984	
et A	21			(Part X, line 26)				1	1,041,35		24,359	673.
				und balances. Subtract line 2	1 from line 20				.0,031,17	۷٠	24,359	,001.
	art II		nature									
tru	nder per Je, corre	naities o ect, and	of perjury, complete.	I declare that I have examined the Declaration of preparer (other than	nis return, including accomp in officer) is based on all info	canying sched rmation of wh	ules and statemi ich preparer has	ents, an any kno	d to the best of wledge.	my knowi	edge and b	relief, it is
Si	gn		Signature	of officer					Date			
	ere		Signature	of officer					Date			
			Type er e	rint name and title								
_					Proparer's signature		Doto			DTINI		
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	eparer			METH					self-employe		013068	<u> </u>
	e Only			EISNERAMPER LLP	ATDLI MODIL 1	0015 051	2.2		Firm's EIN $\triangleright 1$			
				▶750 THIRD AVENUE						12-949		
Ma	ay the	IKS di	iscuss tl	nis return with the prepare	er snown above? (see i	instructions)	)			X	Yes	No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 Form 990 (2017) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: THE NEW YORK WOMEN'S FOUNDATION CREATES AN EQUITABLE AND JUST FUTURE FOR WOMEN AND FAMILIES BY UNITING A CROSS-CULTURAL ALLIANCE THAT IGNITES ACTION AND INVESTS IN BOLD, COMMUNITY-LED SOLUTIONS ACROSS THE CITY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?..... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code: ) (Expenses \$ 10,866,237. including grants of \$ 8,000,000. ) (Revenue \$ THE NEW YORK WOMEN'S FOUNDATION CREATES AN EQUITABLE AND JUST FUTURE FOR WOMEN AND FAMILIES BY UNITING A CROSS-CULTURAL ALLIANCE THAT IGNITES ACTION AND INVESTS IN BOLD, COMMUNITY-LED SOLUTIONS ACROSS THE CITY. THE FOUNDATION WORKS TO ACHIEVE THIS MISSION THROUGH GRANT MAKING AND PUBLIC EDUCATION. **4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ) (Expenses \$ including grants of \$ ) (Revenue \$ **4c** (Code: **4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

**4e** Total program service expenses ▶ 10,866,237.

) (Revenue \$

Form 990 (2017) Page **3** 

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? // **Yes, ** **Not *	Part	IV Checklist of Required Schedules			
complete Schedule A. 2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.  5 Is the organization as earlied 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-187 If "Yes," complete Schedule C, Part III.  6 Did the organization maintain any droor advised funds or any similar funds or accounts for which donors have the right to provide active on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II.  8 Did the organization for amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  10 Did the organization separate or amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  11 Did the organization separate or amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  12 Did the organization separate or consolidated, independent audited financial statements for the tax year? III   X   X   X   X				Yes	No
2 Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?  3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? "Pres," complete Schedule C, Part I.  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? I "Pres," complete Schedule C, Part II.  5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? "Pres," complete Schedule C, Part III.  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  9 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  10 Did the organization services? If "Yes," complete Schedule D, Part III.  11 Did the organization services? If "Yes," complete Schedule D, Part IV.  12 Did the organization services? If "Yes," complete Schedule D, Part IV.  13 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV.  14 Did the organization report an amount for brine structure assess in the part X, line 15 that i	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
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10 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V	7				
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e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	d				
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b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			11f	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12a			3.7	
"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			12a	X	
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	b		40.		v
Did the organization maintain an office, employees, or agents outside of the United States?	40				
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV					
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			14a		21
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	D				
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.  15 X  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).  17 X  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.  18 X  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			14h		х
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	- · · · · · · · · · · · · · · · · · · ·	145		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  16 X  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			15		Х
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		13		
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Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	••		17	X	
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18				
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	. •		18	X	
	19				
	. •		19		Х

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Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			3.7
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	.		
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		Х
26	If "Yes," complete Schedule L, Part I	230		
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L. Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.			X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
• •	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			7.7
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	,		Х
20	Part VI	37		
38	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	х	
	13: Note. All 1 of the 300 files are required to complete outleduie O.	50	23	

Form 990 (2017) Page **5** 

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes Nο 49 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . 0. **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . . . . . . <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?...... 3b **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a **b** If "Yes," enter the name of the foreign country: ▶ \_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . . . . . . . . c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.. Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 Sponsoring organizations maintaining donor advised funds. 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... Section 501(c)(7) organizations. Enter: 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 . . . . . . . . . . . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?........ Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which 

JSA 7E1040 1.000 Х

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . . .

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. S

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 29			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		3.5	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			v
\ 1 <sup>1</sup>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	`	X
ecti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coae	. <i>)</i> Yes	No
		40-	163	X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	40h		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	21	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	120		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х	
_	rise to conflicts?	120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
	describe in Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	17		
13	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	Х	
a h	Other officers or key employees of the organization	15b		X
IJ	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
. Ju	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ CT, NJ, NY,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c	:)(3)s	onlv)
-	available for public inspection. Indicate how you made these available. Check all that apply.	(0	, (5,5	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	erest i	oolicy	, and
	financial statements available to the public during the tax year.		- JJ	,
20	State the name address and telephone number of the person who possesses the organization's books and record	o : <b>L</b>		

State the name, address, and telephone number of the person who possesses the organizations of ana oliveira, president/ceo 39 broadway suite 2300 New York, NY 10006 212-514-6993 JSA 7E1042 1.000 Form **990** (2017)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	Name and Title  Average (do not check more hours per box, unless person in week (list any officer and a director hours for the week for			is both	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)YVONNE QUINN	3.00									
CHAIR (UNTIL 6/2017)	0.	Х		Х				0.	0.	0.
(2)KWANZA BUTLER	3.00									
CO-CHAIR	0.	Х		Х				0.	0.	0.
(3)YVONNE MOORE	3.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(4)TRACEY SCHUSTERMAN	3.00									
TREASURER	0.	Х		Х				0.	0.	0.
(5)JEANNE MULLGRAV	3.00									
SECRETARY	0.	Х		Χ				0.	0.	0.
(6)JANET RICCIO	3.00									
CO-CHAIR	0.	X		Χ				0.	0.	0.
(7)ANDREA BATISTA-SCHLESINGER	3.00									
BOARD MEMBER	0.	X						0.	0.	0.
(8)TAINA BIEN-AIME	3.00									
BOARD MEMBER (UNTIL 6/2017)	0.	X						0.	0.	0.
(9)SUSAN COTE	3.00									
BOARD MEMBER (UNTIL 6/2017)	0.	Х						0.	0.	0.
(10)LORRAINE CORTES VAZQUEZ	3.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(11)VIRGINIA DAY	3.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(12)JENNIFER GIACOBBE	3.00									
BOARD MEMBER	0.	X						0.	0.	0.
(13)CATHY ISAACSON	3.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(14)CAROLYN ROSSIP MALCOLM	3.00								_	
BOARD MEMBER	0.	X						0.	0.	0.

JSA 7E1041 1.000 Form **990** (2017)

Form 990 (2017)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continu													
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unle:	Pos heck ss pe	erson	e than cois both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am	(F) timated count of other pensatio	n
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org: and	anization d related inization	
15	) GRAINNE MCNAMARA	3.00											
	BOARD MEMBER	0.	X						0.	0.			0.
16	) RHONDA MIMS	3.00											
	BOARD MEMBER (UNTIL 6/2017)	0.	X			<u>L</u>			0.	0.			0.
17	) ELBA MONTALVO	3.00											
	BOARD MEMBER	0.	X						0.	0.			0.
18	) MARGARET MORRISON	3.00											
	BOARD MEMBER	0.	X						0.	0.			0.
19	) FRAN BARRETT	3.00											
	BOARD MEMBER	0.	Х						0.	0.			0.
20	) PRISCILLA PAINTON	3.00											
	BOARD MEMBER	0.	Х						0.	0.			0.
$\overline{21}$	) MICHELE O. PENZER	3.00				T							
	BOARD MEMBER	0.	Х						0.	0.			0.
$\overline{22}$	) MERBLE REAGON	3.00				T							
	BOARD MEMBER	0.	Х						0.	0.			0.
23	) KAREN REYNOLDS SHARKEY	3.00				T							
	BOARD MEMBER	0.	X						0.	0.			0.
$\frac{1}{24}$	) HYATT BASS	3.00				$\vdash$							
_==	BOARD MEMBER	0.	Х						0.	0.			0.
25		3.00				$\vdash$							
	BOARD MEMBER	0.	Х						0.	0.			0.
41	- Out total								0.	0.			0.
	Sub-total			• •		• •			1,333,279.	0.	1	18,2	
	Total from continuation sheets to Part VII, S	-		• •	• •	• •	• • •		1,333,279.	0.		18,2	
	Total number of individuals (including but not							2 50				10,2	<del></del>
2	Total number of individuals (including but not reportable compensation from the organization		11		u a		e) who	) IE	eceived more man	\$100,000 oi			
												Yes	No
3	Did the organization list any former offic												
	employee on line 1a? If "Yes," complete Schede	ule J for suc	ch ina	livid	ual						3		X
4	For any individual listed on line 1a, is the	sum of rer	ortah	ole d	com	ner	nsatio	n a	nd other compens	sation from the			
•	organization and related organizations gre												
	individual										4	X	
5	Did any person listed on line 1a receive or												

## for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 4

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Form 990 (2017)

/A\		ĺ				u	9.		ed Employees (c			
(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted	box,	not ch unles er and	s per I a di	tion more	e than or is both a or/truste employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com fr org an	(F) stimated nount of other pensation om the anization d related	of ion on d
	line)	trustee	Institutional trustee		оуее	Highest compensated employee				orga	anizatio	ns
26) JEAN SHAFIROFF	3.00	3.7										0
BOARD MEMBER  27) CELESTE SMITH	3.00	X						0.	0.			0
BOARD MEMBER  28) REGAN SOLMO	3.00	X						0.	0.			0
BOARD MEMBER (UNTIL 6/2017) 29) STEPHANIE WANG-BREAL	3.00	X						0.	0.			0
BOARD MEMBER 30) SHAWNA WILSON	3.00	X						0.	0.			0
BOARD MEMBER (UNTIL 6/2017) 31) HELENE BANKS	3.00	X						0.	0.			0
BOARD MEMBER (STARTED 6/201 32) KAREN CHOI	3.00	X						0.	0.			0
BOARD MEMBER (STARTED 6/201 33) MARY CARACAPPA	7) 0.	X						0.	0.			0
BOARD MEMBER (STARTED 6/201 34) EILEEN KELLY	7) 0.	Х						0.	0.			0
BOARD MEMBER (STARTED 6/201 35) ELIZABETH WANG	7) 0. 3.00	Х						0.	0.			0
BOARD MEMBER (STARTED 6/201 36) ANA OLIVEIRA	7) 0.	Х						0.	0.			0
PRESIDENT & CEO	0.			Х			_	325,735.	0.		20,2	284
1b Sub-total c Total from continuation sheets to Part							<b>&gt;</b>					
d Total (add lines 1b and 1c)	t not limited to t		liste			e) who	re	ceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former employee on line 1a? If "Yes," complete S										3		Х
<b>4</b> For any individual listed on line 1a, is organization and related organization individual.	s greater than	\$15	0,00	00?	If	"Yes	," (	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receiv												

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(A) Name and title	(B)	1		(0	-,			(D)	(E)		(F)	
	Average hours per week (list any hours for	box,	unles	heck ss pe	rson	e than o is both or/truste	an	Reportable compensation from the	Reportable compensation from related organizations	Esi am	timated tount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fro orga and	om the anization d related anization	n d
	40.00											
	0.			Х				154,177.	0.		6,5	2
PATRICIA ENG  VP OF PROGRAMS	40.00					х		170,782.	0.		20,1	.3
	40.00											
	0.					X		195,519.	0.		20,9	15
									_			_
						X		197,936.	0.		3,9	7
						X		145,806.	0.		28,0	0
	40.00					X		143,324.	0.		18,4	1
Sub-total  Total from continuation sheets to Part VII, So	ection A						<b>&gt;</b>					_
Total (add lines 1b and 1c)							<b>&gt;</b>					
				d al	bove	e) who	re	eceived more than	\$100,000 of			
											Yes	1
										3		
organization and related organizations gre	eater than	\$15	0,0	00?	lf.	"Yes	," (	complete Schedu	le J for such	4	Х	
Did any person listed on line 1a receive or	accrue coi	mpen	satio	on f	fron	n any	uni	related organization	on or individual	5		
	, Jonnpio	. 5 501			. 01	20.011	,,,,,,					_
	NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  VP STRATEGIC PLANNING  MADELINE HOLDER  DIRECTOR INDIVIDUAL GIVING  KATHARINE LANDON  DIRECTOR, PROGRAMS   Sub-total  Total from continuation sheets to Part VII, So Total (add lines 1b and 1c)  Total number of individuals (including but not I reportable compensation from the organization Did the organization list any former office employee on line 1a? If "Yes," complete Schedules organization and related organizations great individual  Did any person listed on line 1a receive or for services rendered to the organization? If "Yestion B. Independent Contractors  Complete this table for your five highest com	CHIEF FINANCIAL OFFICER  PATRICIA ENG  VP OF PROGRAMS  NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  VP STRATEGIC PLANNING  MADELINE HOLDER  DIRECTOR INDIVIDUAL GIVING  KATHARINE LANDON  DIRECTOR, PROGRAMS  O.  Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to the reportable compensation from the organization  Did the organization list any former officer, director employee on line 1a? If "Yes," complete Schedule J for succession and related organizations greater than individual  Did any person listed on line 1a receive or accrue confor services rendered to the organization? If "Yes," complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensated in the sum of the complete this table for your five highest compensation.	JOHN EMMERT  CHIEF FINANCIAL OFFICER  O.  PATRICIA ENG  VP OF PROGRAMS  O.  NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  40.00  VP STRATEGIC PLANNING  MADELINE HOLDER  40.00  DIRECTOR INDIVIDUAL GIVING  O.  KATHARINE LANDON  DIRECTOR, PROGRAMS  O.  Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those reportable compensation from the organization   Did the organization list any former officer, director, or employee on line 1a? If "Yes," complete Schedule J for such individual.  Did any person listed on line 1a, is the sum of reportab organization and related organizations greater than \$15 individual.  Did any person listed on line 1a receive or accrue compen for services rendered to the organization? If "Yes," complete Schedule Sched	JOHN EMMERT 40.00  CHIEF FINANCIAL OFFICER 0.  PATRICIA ENG 40.00  VP OF PROGRAMS 0.  NANCY GUIDA 40.00  VP OF COMMUNICATIONS 0.  LORRAINE STEPHENS 40.00  VP STRATEGIC PLANNING 0.  MADELINE HOLDER 40.00  DIRECTOR INDIVIDUAL GIVING 0.  EXATHARINE LANDON 40.00  DIRECTOR, PROGRAMS 0.  Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those liste reportable compensation from the organization ▶ 11  Did the organization list any former officer, director, or true employee on line 1a? If "Yes," complete Schedule J for such individual for such individual is the sum of reportable conganization and related organizations greater than \$150,0 individual.  Did any person listed on line 1a receive or accrue compensation for services rendered to the organization? If "Yes," complete Schedule Sched	JOHN EMMERT 40.00  CHIEF FINANCIAL OFFICER 0. X  PATRICIA ENG 40.00  VP OF PROGRAMS 0. O. NANCY GUIDA 40.00  VP OF COMMUNICATIONS 0. LORRAINE STEPHENS 40.00  VP STRATEGIC PLANNING 0. MADELINE HOLDER 40.00  DIRECTOR INDIVIDUAL GIVING 0. KATHARINE LANDON 40.00  DIRECTOR, PROGRAMS 0. O. SKATHARINE LANDON 10. MADELINE HOLDER 10. MADELINE HOLDER 10. MADELINE HOLDER 10. MADELINE LANDON 10. MADELINE LANDON 10. MADELINE HOLDER 10. MADELINE LANDON 10	JOHN EMMERT  CHIEF FINANCIAL OFFICER  PATRICIA ENG  VP OF PROGRAMS  NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  MADELINE HOLDER  MADELINE HOLDER  MATHARINE LANDON  DIRECTOR INDIVIDUAL GIVING  NO.  KATHARINE LANDON  DIRECTOR, PROGRAMS  O.  Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above reportable compensation from the organization   Total individual listed on line 1a, is the sum of reportable compenorganization and related organizations? If "Yes," complete Schedule J for such individual .  Did any person listed on line 1a receive or accrue compensation from from for services rendered to the organization? If "Yes," complete Schedule J for strion B. Independent Contractors  Complete this table for your five highest compensated independent contractors  Complete this table for your five highest compensated independent contractors	JOHN EMMERT  CHIEF FINANCIAL OFFICER  O. X  PATRICTA ENG  VP OF PROGRAMS  O. X  NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  VP STRATEGIC PLANNING  MADELINE HOLDER  AT AU .00  DIRECTOR INDIVIDUAL GIVING  DIRECTOR, PROGRAMS  O. X  KATHARINE LANDON  DIRECTOR, PROGRAMS  O. X  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who reportable compensation from the organization   Did the organization list any former officer, director, or trustee, key employee on line 1a? If "Yes," complete Schedule J for such individual .  For any individual listed on line 1a, is the sum of reportable compensation organization and related organizations greater than \$150,000? If "Yes individual .  Did any person listed on line 1a receive or accrue compensation from any for services rendered to the organization? If "Yes," complete Schedule J for such individual .  Complete this table for your five highest compensated independent contracto  Complete this table for your five highest compensated independent contracto	JOHN EMMERT  CHIEF FINANCIAL OFFICER  O. X  PATRICIA ENG  VP OF PROGRAMS  O. X  NANCY GUIDA  VP OF COMMUNICATIONS  LORRAINE STEPHENS  VP STRATEGIC PLANNING  MADELINE HOLDER  MADELINE HOLDER  MATHERINE LANDON  DIRECTOR INDIVIDUAL GIVING  O. X  KATHARINE LANDON  DIRECTOR, PROGRAMS  O. X   Sub-total  Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who re reportable compensation from the organization   Did the organization list any former officer, director, or trustee, key empemployee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and organization and related organizations greater than \$150,000? If "Yes," individual  Did any person listed on line 1a receive or accrue compensation from any un for services rendered to the organization? If "Yes," complete Schedule J for such per stion B. Independent Contractors  Complete this table for your five highest compensated independent contractors to the compensation from the comp	OHN EMMERT CHIEF FINANCIAL OFFICER O. X 154,177.  PATRICIA ENG VP OF PROGRAMS O. X 170,782.  NANCY GUIDA VP OF COMMUNICATIONS O. X 195,519.  LORRAINE STEPHENS 40.00 VP STRATEGIC PLANNING O. X 197,936.  MADELINE HOLDER ADDIRECTOR INDIVIDUAL GIVING O. X 145,806.  KATHARINE LANDON ADTRECTOR, PROGRAMS O. X 143,324.  Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)  Total ompensation from the organization  Did the organization list any former officer, director, or trustee, key employee, or highes employee on line 1a; If "Yes," complete Schedule J for such individual  Did any person listed on line 1a, is the sum of reportable compensation and other compens organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such person  Lion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more former compensation that received more former compensation and related organization and related organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Lion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more	JOHN EMMERT CHIEF FINANCIAL OFFICER 0. X 154,177. 0.  PATRICIA ENG 40.00 VP OF PROGRAMS 0. X 170,782. 0.  NANCY GUIDA 40.00 VF OF COMMUNICATIONS 0. X 195,519. 0.  LORRAINE STEPHENS 40.00 VF STRATEGIC PLANNING 0. X 197,936. 0.  MADELINE HOLDER DIRECTOR INDIVIDUAL GIVING 0. X 145,806. 0.  KATHARINE LANDON DIRECTOR, PROGRAMS 0. X 143,324. 0.  Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization F  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Line Biology and the such as a	OHIEF FINANCIAL OFFICER  O. X  154,177.  O. PATRICIA ENG  VP OF PROGRAMS  O. X  170,782.  O. NANCY GUIDA  40.00  VP OF PROGRAMS  O. X  195,519.  O. LORRAINE STEPHENS  40.00  VP STRATEGIC PLANNING  O. X  197,936.  O. MADELINE HOLDER  DIRECTOR INDIVIDUAL GIVING  O. X  145,806.  O. X  143,324.  O. DIRECTOR, PROGRAMS  O. X  143,324.  O. DIRECTOR, PROGRAMS  O. X  143,000.  DIRECTOR, PROGRAMS  O. X  143,000.  DIRECTOR, PROGRAMS  O. Total individual (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 bid any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5	JOHN EMMERT 40.00

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization  $\blacktriangleright$ 

### Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
t t	1a	Federated campaigns 1a					
on o	b	Membership dues					
S, G	c	Fundraising events	2,236,500.				
<u>a</u> '∃	d	Related organizations 1d					
ini ji	e	Government grants (contributions) 1e					
e go	f	All other contributions, gifts, grants,					
ᅙᇎ	•	and similar amounts not included above . 1f	18,147,375.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$	155,128.				
- 1	h	Total. Add lines 1a-1f	▶	20,383,875.			
Program Service Revenue			Business Code				
eve	2a						
e R	b						
<u>Ş</u>	С						
Se	d						
la l	е						
og	f	All other program service revenue					
_	g	Total. Add lines 2a-2f		0.			
	3	Investment income (including dividen		010 601			010 601
		and other similar amounts)		218,681.			218,681.
	4 5	Income from investment of tax-exempt bond	•	0.			
	3	Royalties	(ii) Personal	0.			
	_		( )				
	6a	Gross rents					
	b	Less: rental expenses					
	c d	Rental income or (loss)  Net rental income or (loss)	<b></b>	0.			
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 2,929,763.					
	b	Less: cost or other basis					
	b	and sales expenses 2,652,136.					
	С	Gain or (loss)					
	d	Net gain or (loss)		277,627.			277,627.
a	8a	Gross income from fundraising					
ğ		events (not including \$2,236,500.					
Seve		of contributions reported on line 1c).					
Other Revenue		See Part IV, line 18 a	304,337.				
동	b	Less: direct expenses b	304,337.				
	С	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activities.		0.			
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b c	Less: cost of goods sold <b>b</b> Net income or (loss) from sales of inventory		0.			
ŀ	<u> </u>	Miscellaneous Revenue	Business Code	0.			
+	44-	MISCELLANEOUS INCOME	999999	5,666.	5,666.		
	11a	ADMINISTRATIVE FEE	999999	6,543.	6,543.		
	b			-,	1,2131		
	c d	All other revenue					
	u e	Total. Add lines 11a-11d	<b></b>	12,209.			
	12	Total revenue. See instructions.		20,892,392.	12,209.		496,308.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	onse or note to any line	in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	8,000,000.	8,000,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	506,717.	193,771.	195,300.	117,646.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	2,471,857.	1,497,536.	185,551.	788,770.
	Pension plan accruals and contributions (include				<u> </u>
Ü	section 401(k) and 403(b) employer contributions)	156,139.	81,870.	20,083.	54,186.
9		203,398.	93,554.	25,725.	84,119.
10	Payroll taxes	220,249.	121,931.	24,512.	73,806.
11	Fees for services (non-employees):				
	Management	0.			
	Legal	4,825.		4,825.	
	Accounting	97,922.	36,034.	27,889.	33,999.
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	214,600.			214,600.
	Investment management fees	53,943.		53,943.	
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	926,473.	476,594.	5,710.	444,169.
12	Advertising and promotion	1,343.	1,074.		269.
13	Office expenses	183,936.	71,475.	53,366.	59,095.
14	Information technology	58,542.	29,271.	4,098.	25,173.
15	Royalties	0.			
16	Occupancy	300,175.	127,347.	90,962.	81,866.
17	Travel	48,691.	40,154.	1,380.	7,157.
18	Payments of travel or entertainment expenses	_			
	for any federal, state, or local public officials	0.	1.7.41.0	1 1 1 0	
19	Conferences, conventions, and meetings	23,361.	15,418.	1,168.	6,775.
	Interest	0.			
	Payments to affiliates		10.000	7.607	11 Г/Г
	Depreciation, depletion, and amortization	32,070.	12,828.	7,697.	11,545.
	Insurance	0.			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	EVENT EXPENSES	139,185.			139,185.
	REPAIRS AND MAINTENANCE	15,671.	6,268.	3,761.	5,642.
-	DUES AND SUBSCRIPTIONS	83,525.	33,397.	19,900.	30,228.
•	MISCELLANEOUS EXPENSE	112,527.	27,715.	3,195.	81,617.
-		110,001.	21,113.	3,100.	01,017.
	All other expenses	13,855,149.	10,866,237.	729,065.	2,259,847.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	13,033,117.	10,000,237.	.25,005.	2,232,017.
	fundraising solicitation. Check here  following SOP 98-2 (ASC 958-720)	0.			

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## Part X Balance Sheet

Part	. ^	Datatice Street			
		Check if Schedule O contains a response or note to any line in this	Part X		<u></u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,919,147.	1	2,295,622.
	2	Savings and temporary cash investments		2	10,817,107.
	3	Pledges and grants receivable, net		3	1,497,967.
	4	Accounts receivable, net		4	6,119
	5	Loans and other receivables from current and former officers, directors.			
		trustees, key employees, and highest compensated employees			
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0.		0
ts	7	organizations (see instructions). Complete Part II of Schedule L		<u> </u>	0
ιχ	7	Notes and loans receivable, net	•	<u> </u>	0.
	8	Inventories for sale or use	•	-	106,114.
	9	Prepaid expenses and deferred charges	103,240.	9	100,114.
1	υa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 309, 344			
					68,109.
					9,076,202.
	1	Investments - publicly traded securities	•	+	9,070,202.
	2	Investments - other securities. See Part IV, line 11			0.
	3	Investments - program-related. See Part IV, line 11	_	1.5	0.
	4	Intangible assets		17	1,117,494.
	5	Other assets. See Part IV, line 11	·		
$\overline{}$	6	Total assets. Add lines 1 through 15 (must equal line 34)		_	24,984,734. 387,696.
	7	Accounts payable and accrued expenses.	•	+	
	8	Grants payable	·	+	68,000. 22,500.
	9	Deferred revenue	•	+	22,500.
	20	Tax-exempt bond liabilities	0.		0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	0.
Liabilities	22	Loans and other payables to current and former officers, directors			
≣		trustees, key employees, highest compensated employees, and			0
į		disqualified persons. Complete Part II of Schedule L			0.
_   2	23	Secured mortgages and notes payable to unrelated third parties			0.
	24	Unsecured notes and loans payable to unrelated third parties		24	0.
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			1/7/177
		of Schedule D	<u> </u>	+	147,477. 625,673.
-  2	26	Total liabilities. Add lines 17 through 25.		26	025,075.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ocmplete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	8,732,515.	27	19,178,237.
g 2	28	Temporarily restricted net assets	6,099,062.	28	3,381,229.
ը 2	29	Permanently restricted net assets	1,799,595.	29	1,799,595.
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.			
ş 3	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ĕ 3	32	Retained earnings, endowment, accumulated income, or other funds		32	
₹ 3	3	Total net assets or fund balances	16,631,172.	33	24,359,061.
	34	Total liabilities and net assets/fund balances	17,672,529.	34	24,984,734.
			• 1	, , ,	Form <b>990</b> (2017

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OIIII J	70 (2011)				· u	,	
Part	XI Reconciliation of Net Assets					$\overline{}$	
	Check if Schedule O contains a response or note to any line in this Part XI					X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		20,8	92,3	92.	
2	( ),						
3	Revenue less expenses. Subtract line 2 from line 1	3			37,2		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		16,6			
5	Net unrealized gains (losses) on investments	5		7	00,5	69.	
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-9,9	23.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		24,3	59,0	61.	
Part							
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ı in				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi						
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	iaht				
	of the audit, review, or compilation of its financial statements and selection of an independent acc		•	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, e						
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in				
Ju	the Single Audit Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	erao	the				
~	required audit or audits explain why in Schedule O and describe any stens taken to undergo such au			3h			

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E) Total

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6,233,575.	4,895,028.	19,096,674.	5,897,892.	20,383,875.	56,507,044.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	6,233,575.	4,895,028.	19,096,674.	5,897,892.	20,383,875.	56,507,044.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
_	shown on line 11, column (f)						29,863,286.		
6	Public support. Subtract line 5 from line 4						26,643,758.		
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total		
7	Amounts from line 4	6,233,575.	4,895,028.	19,096,674.	5,897,892.	20,383,875.	56,507,044.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	141,426.	152,800.	150,731.	217,348.	218,681.	880,986.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH 1			167,263.	38,296.	12,209.	217,768.		
11	Total support. Add lines 7 through 10						57,605,798.		
12	Gross receipts from related activities, etc. (s	see instructions) .				12	539,015.		
13	<b>First five years.</b> If the Form 990 is forganization, check this box and <b>stop here</b>			d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ►		
Sec	tion C. Computation of Public Sup	port Percenta	ge						
14	Public support percentage for 2017 (li		-			14	46.25%		
15	Public support percentage from 2016					15	44.43%		
16a	331/3% support test - 2017. If the org						.		
	box and <b>stop here.</b> The organization q	•		•					
b	331/3% support test - 2016. If the org	=							
	this box and <b>stop here.</b> The organization	•		-					
17a	10%-facts-and-circumstances test - 2								
	10% or more, and if the organization								
	Part VI how the organization meets t			_					
	organization								
b	10%-facts-and-circumstances test - 2	•							
	15 is 10% or more, and if the organization in Part VI how the organization						-		
	Explain in Part VI how the organization				-	-			
10	supported organization  Private foundation. If the organization								
18	_								
	instructions						<u> </u>		

Schedule A (Form 990 or 990-EZ) 2017 Page 3

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, I	'	,	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
Ŭ	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
	Amounts from line 6	., -	, ,	.,	., -	.,	
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is regularly						
40	Carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
. •	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	l tion's first seco	nd third fourth	or fifth tax v	ear as a section	501(c)(3)
1-4	organization, check this box and <b>stop here</b> .	· ·	•		•		` ^ ` / □
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2017 (line 8,			nn (f))		15	%
16	Public support percentage from 2016 Sche					16	
	tion D. Computation of Investment						70
<u> 17</u>	Investment income percentage for 2017 (lin			3. column (f))		17	%
18	Investment income percentage from 2016	,				18	
	331/3% support tests - 2017. If the org						
134	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2016. If the orga	-	-	•	• •		
D	line 18 is not more than 331/3%, check				•		
20	<b>Private foundation.</b> If the organization of		-				
				,	,		

Schedule A (Form 990 or 990-EZ) 2017 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng <i>by</i>			
	1		
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	2		
er	3a		
nd he			
	3b		
B)	_		
	3с		
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	10 A (1 0111 000 01 000 EZ) 2017			age •
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
<u> </u>		2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			ı
	Did the experimetion provide to each of its supported experimetions, by the local day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins  The organization satisfied the Activities Test. Complete line 2 below.	structi	ons).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc		
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in</i> <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	201
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organi	zations r	nust complete Sectio	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year	
	(71) Thor Tear	(optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
		(A) FIIOI Teal	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional		ited Type III supporting	organization (see
instructions).	, -3	21	, 5

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
C	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			

Schedule A (Form 990 or 990-EZ) 2017

Breakdown of line 7: a Excess from 2013 **b** Excess from 2014.... c Excess from 2015 d Excess from 2016 Excess from 2017

Schedule A (Form 990 or 990-EZ) 2017 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	-	-	-	7	ATTACHMENT 1					
SCHEDULE A, PART II - OTHER INCOME										
DESCRIPTION	2013	2014	2015	2016	2017	TOTAL				
ADMINSTRATIVE FEE AND MISC INC			167,263.	38,296.	12,209.	217,768.				
TOTALS			167,263.	38,296.	12,209.	217,768.				

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Employer identification number

THE NEW YORK WOMEN'S	FOUNDATION, INC.	
	13-3457287	
Organization type (check one)		
Filers of:	Section:	
Form 990 or 990-EZ		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundate	iion
	501(c)(3) taxable private foundation	
Check if your organization is o	covered by the <b>General Rule</b> or a <b>Special Rule</b> .	
	), (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See
General Rule		
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributor property) from any one contributor. Complete Parts I and II. See instruction ontributions.	
Special Rules		
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1. ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 of that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. C	or 990-EZ), Part II, line s of the greater of <b>(1)</b>
contributor, during t	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rehe year, total contributions of more than \$1,000 exclusively for religious, chall purposes, or for the prevention of cruelty to children or animals. Complet	aritable, scientific,
contributor, during the contributions totaled during the year for a <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rene year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received <i>nonexclusively</i> religious, charitable more during the year	at no such s that were received coarts unless the e, etc., contributions
990-EZ, or 990-PF), but it <b>mus</b>	isn't covered by the General Rule and/or the Special Rules doesn't file Sche t answer "No" on Part IV, line 2, of its Form 990; or check the box on line he certify that it doesn't meet the filing requirements of Schedule B (Form 990)	H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization THE NEW YORK WOMEN'S FOUNDATION, INC.

Employer identification number 13-3457287

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
1_	FOUNDATION FOR A JUST SOCIETY  C/O THE NEW YORK WOMEN'S FOUNDATION  39 BROADWAY, NY, NY 10006	\$517,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
2	HYATT BASS  C/O THE NEW YORK WOMEN'S FOUNDATION  39 BROADWAY, NY, NY 10006	\$655,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
3	ANNE DELANEY  C/O THE NEW YORK WOMEN'S FOUNDATION  39 BROADWAY, NY, NY 10006	\$15,200,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization THE NEW YORK WOMEN'S FOUNDATION, INC.

Employer identification number 13-3457287

Part II	<b>Noncash Property</b>	(see instructions)	. Use duplicate co	pies of Part II if addition	al space is needed.
---------	-------------------------	--------------------	--------------------	-----------------------------	---------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	rganization THE NEW YORK WOMEN'S F	OUNDATION, INC.		Employer identification number
	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	the year from any one ons completing Part III e year. (Enter this infor	<b>e contributor.</b> Co , enter the total of	omplete columns (a) through (e) and exclusively religious, charitable, etc.
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer o		hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer o		hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held
		(e) Transfer o		
	Transferee's name, address, ar	IQ ZIF + 4	Relations	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held
		(e) Transfer o	of gift	
	Transferee's name, address, ar		_	hip of transferor to transferee

#### **SCHEDULE D** (Form 990)

## Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE	NEW YORK WOMEN'S FOUNDATION, INC.		13-3457287
Pa	t Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds o	r Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the	<del>-</del>	
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grant f	unds can be used
	only for charitable purposes and not for the bene	fit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?		Yes No
Pa	t    Conservation Easements.		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., rec	reation or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution in	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (c		
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or termi	nated by the organization during the
	tax year >	man Cara and a second Calabata A Second	
4	Number of states where property subject to conse		Cara basedPass of
5	Does the organization have a written policy required to the company of the compan		-
_	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	cing, handling of violations, and enforcing cor	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspec	ting handling of violations and enforcing o	concernation accoments during the year
•	S	ting, nandling of violations, and emoroling o	onservation easements during the year
8	Does each conservation easement reported on line:	2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports	conservation easements in its revenue an	d expense statement, and
_	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme	<u> </u>	
Pa	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar	FAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the form	ar assets held for public exhibition, edu	ucation, or research in furtherance of
b	If the organization elected, as permitted under		
b	works of art, historical treasures, or other similar		
	public service, provide the following amounts relat	ing to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		<b> ▶</b> \$
2	If the organization received or held works of a		= - :
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these item	is:
а	Revenue included on Form 990, Part VIII, line 1		<b></b> \$
b	Assets included in Form 990 Part X		<b>▶</b> ¢

Schedule D (Form 990) 2017 Page **2** 

Par	t III Organizations Maintainir	g Collections of	Art, Historic	al Treasures	, or Oth	ner Similar Ass	sets (cont	inued)
3	Using the organization's acquisitio	n, accession, and c	ther records, o	heck any of t	he follow	ring that are a si	gnificant us	se of its
	collection items (check all that apply):							
а								
b								
С	Preservation for future gener							
4	Provide a description of the organ	nization's collections	and explain h	ow they furth	er the or	ganization's exem	npt purpose	in Part
_	XIII.	11. 14						
5	During the year, did the organization						□ v <sub>22</sub>	
Por	assets to be sold to raise funds rath t IV		lined as part of	tne organizati	on's collec	ction?	Yes	No_
Par	Complete if the organizat 990, Part X, line 21.		s" on Form 99	), Part IV, lin	e 9, or re	ported an amou	ınt on Forr	n
1a	Is the organization an agent, truste	e, custodian or othe	r intermediary	for contributio	ns or othe	r assets not		
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the followin	g table:				
						Amount		
С	Beginning balance				С			
d	Additions during the year				d			
е	Distributions during the year				е			
f	Ending balance			<u>,</u> <u>. 1</u>	-			
2a	Did the organization include an am	·				•	Yes	No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the explan	ation has been	provided	on Part XIII		<u></u>
Par	Endowment Funds. Complete if the organization	ion answered "Ves	" on Form 99(	) Part IV line	. 10			
	Complete ii the organizati	(a) Current year	(b) Prior year	(c) Two y		(d) Three years back	(e) Four y	roore back
	,	8,722,395.	8,596,4 <sup>4</sup>		5,050.	9,459,292		14,391
1a	Beginning of year balance	0,722,333.	0,350,1	13. 3,01	3,030.	7,137,272	. 0,0	11,301
b	Contributions							
С	Net investment earnings, gains,	1,123,917.	578,98	3739	9,885.	597,789	. 1.8	51,379
٦	and losses	459,247.	453,03		8,720.	412,031		06,478
d e	Grants or scholarships Other expenditures for facilities	·	· · · · · · · · · · · · · · · · · · ·					
C	and programs							
f	Administrative expenses							
g g	End of year balance	9,387,065.	8,722,39	95. 8,59	6,445.	9,645,050	. 9,4	59,292
2	Provide the estimated percentage	of the current vear	end balance (line	a 1g. column (a	a)) held as	:		
а	Board designated or quasi-endowm	ent ▶ 70.6300	_%	3, (-	,,			
b	Permanent endowment ▶ 19.1							
С	Temporarily restricted endowment							
	The percentages on lines 2a, 2b, a	•						
3a	Are there endowment funds not in	the possession of th	e organization	that are held a	and admir	nistered for the	TV.	NI
	organization by:							es No
	(i) unrelated organizations							X
L	(ii) related organizations If "Yes" on line 3a(ii), are the relate							X
ь 4	Describe in Part XIII the intended u	•	•				. 30	21
Par			iion s endowine	it iuiius.				
ı aı	Complete if the organization	tion answered "Ye	s" on Form 99	0, Part IV, Iir	e 11a. S	ee Form 990, P	art X, line	10.
	Description of property	(a) Cost or (invest		Cost or other basis (other)		cumulated eciation	(d) Book valu	е
1a	Land			(Ottilol)	цері	o o . du o i i		
b	Buildings							
С	Leasehold improvements			71,400		37,379.	3	4,021.
d	Equipment			237,944		03,856.		4,088.
е	Other							
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forn	n 990, Part X, co	lumn (B), line	10c.)	▶	6	8,109.

Schedule D (Form 990) 2017 Page 3

Part VII Investments - Other Securities.	\/   F 000	Dort IV lies 44b Oce Favo 000 Dort V lies 40
		, Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) (B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.	"Voo" on Form 000	Port IV line 11d See Form 000 Port V line 15
	scription	, Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
(1)	ботрион	(b) book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lii	no 15 \	
Part X Other Liabilities.		, Part IV, line 11e or 11f. See Form 990, Part X,
1. (a) Description of liability	(b) Book value	Δ
(1) Federal income taxes	(b) Book value	
(2) DEFERRED RENT LIABILITY	147,4	<del>1</del> 77.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 147,4	177
i otal. (Columni (D) must equal Form 990, Part A, Col. (B) line 25.)		- / / •

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Returnation Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	21,603,618.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	765,169.
3	Subtract line 2e from line 1	3	20,838,449.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 53,943.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	53,943.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	20,892,392.
Part		ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	13,875,729.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	74,523.
3	Subtract line 2e from line 1	3	13,801,206.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 53, 943.		
b	Other (Describe in Part XIII.)		52.040
С	Add lines 4a and 4b	4c	53,943.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,855,149.
	Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III,	ort \/	ino 4: Part V lina
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
	PAGE 5		
	TAGE J		

Schedule D (Form 990) 2017 JSA

Page 5

FORM 990, SCHEDULE D, PART V, LINE 4

USE OF ENDOWMENT FUNDS:

THE FOUNDATION'S ENDOWMENT CONSISTS OF FIVE INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, CONSISTING OF BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENT.

FORM 990, SCHEDULE D, PART X, LINE 2

THE FOUNDATION IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S (THE FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, INCOME TAXES, AS IT RELATES TO ACCOUNTING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. BECAUSE OF THE FOUNDATION'S GENERAL TAX-EXEMPT STATUS, MANAGEMENT BELIEVES THAT ASC TOPIC 740 HAS NOT HAD AND IS NOT EXPECTED TO HAVE, A MATERIAL IMPACT ON THE FOUNDATION'S FINANCIAL STATEMENTS.

FORM 990, SCHEDULE D, PART XII, LINE 2D

LOSS ON UNCOLLECTIBLE RECEIVABLES OF \$9,923 IS INCLUDED IN EXPENSES PER THE AUDITED FINANCIAL STATEMENTS BUT INCLUDED IN NET ASSETS PER RETURN.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for the latest instructions.

Na

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization					Employer identification	on number
THE NEW YORK WOMEN'S FOUNDAT				L III	13-3457287	47
<b>Fundraising Activities.</b> C Form 990-EZ filers are no				Tres on Form S	990, Part IV, line	17.
1 Indicate whether the organization	•			activities Check a	III that apply	
v	_		_	non-government g		
u ividii oolioitatiorio						
Internet and email constant				government grants	5	
	Ç	g L≛ Spe	ciai fundra	ising events		
р с						
<ul> <li>Did the organization have a writter or key employees listed in Form 9</li> <li>If "Yes," list the 10 highest paid in compensated at least \$5,000 by the</li> </ul>	90, Part VII) or entit ndividuals or entities	y in connec	ction with p	orofessional fundrai	sing services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		55I. <b>(1)</b>	
1						
ATTACHMENT 1						
2						
3						
•						
4						
5						
6						
7						
8						
9						
10						
				2 220 074	214 600	2 152 074
3 List all states in which the organi registration or licensing.				2,328,874. contributions or	214,600. has been notified	
CT, NJ, NY,						

Page 2

Schedule G (F	Schedule G (Form 990 or 990-EZ) 2017				
Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more				
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with				
	gross receipts greater than \$5,000.				

		gross receipts greater than \$5,0	00.			
			(a) Event #1 BREAKFAST	(b) Event #2 GALA	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	1,901,452.	427,422.	211,963.	2,540,837
Ľ.		Less: Contributions Gross income (line 1 minus	1,721,152.	337,737.	177,611.	2,236,500
	J	line 2)	180,300.	89,685.	34,352.	304,337
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages	180,300.	89,685.	34,352.	304,337
Direct	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 Net income summary. Subtract line 1	4 through 9 in column (d) 0 from line 3, column (d	)	<b>&gt;</b>	304,337
Pa			anization answered "Y			orted more
		than \$13,000 on 1 onn 930-L	,	(b) Pull tabs/instant	() 01	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9	E Is	nter the state(s) in which the organizat	tion conducts gaming acgaming acgaming activities in each	tivities: of these states?		Yes No
k	) If	"No," explain:				
		ere any of the organization's gaming l	licenses revoked, suspe			. Yes No
	_					

Sched	ule G (Form 990 or 990-EZ) 2017
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
С	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:
C	in res, enter hame and address of the third party.
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year  \$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2017

NY 10019

#### ATTACHMENT 1

990	SCHEDULE	G	PART	Т -	HIGHEST	DATD	FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
PRASAD CONSULTING & RESEARCH 20 SUTTON PLACE SOUTH NEW YORK NY 10022-4165	RESEARCH	X		39,600.	
CATHY MCNAMARA, INC.  1325 SIXTH AVENUE FL 27 NEW YORK	FUNDRAISER	X	2,328,874.	175,000.	2,153,874.

### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2017

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization							Employer identification number	
THE NEW YORK WOMEN'S FOUNDATION, INC.							13-3457287	
Part I General Information on Grants and	d Assistanc	е				•		
<ol> <li>Does the organization maintain records to so the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's proced</li> </ol>	s or assistand	e?					X Yes No	
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recipi		_					es" on Form	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) ADHIKAAR FOR HUMAN RIGHTS AND SOCIAL JUSTIC								
7107 WOODSIDE AVENUE WOODSIDE, NY 11377	20-3384725	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY	
(2) AFRICAN COMMUNITIES TOGETHER								
127 WEST 127TH STREET NEW YORK, NY 10027	46-1689772	501 (C) 3	67,600.		FMV		ECONOMIC SECURITY	
(3) AFRICAN REFUGE INC.								
185 PARK HILL AVE. STATEN ISLAND, NY 10304	01-0873188	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY	
(4) ASSOCIATION OF THE BAR OF THE CITY OF NEW Y								
42 WEST 44TH STREET NEW YORK, NY 10036	13-6003018	501 (C) 3	30,000.		FMV		ANTI-VIOLENCE AND S	
(5) AUDRE LORDE PROJECT, INC.								
147 WEST 24TH STREET NEW YORK, NY 10011	06-1502452	501 (C) 3	30,000.		FMV		ANTI-VIOLENCE AND S	
(6) BLACK WOMEN'S BLUEPRINT								
279 EMPIRE BOULEVARD BROOKLYN, NY 11225	27-1308862	501 (C) 3	60,450.		FMV		ANTI-VIOLENCE AND S	
(7) BRANDWORKERS INTERNATIONAL								
PO BOX 1257 LONG ISLAND CITY, NY 11101	26-0798625	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY	
(8) CENTER FOR COMMUNITY DEVELOPMENT FOR NEW AM								
120 BROADWAY NEW YORK, NY 10217	81-0584343	501 (C) 3	65,000.		FMV		ECONOMIC SECURITY	
(9) CENTER FOR FRONTLINE RETAIL								
7 PENN PLAZA NEW YORK, NY 10001	11-3344389	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY	
(10) CHHAYA COMMUNITY DEVELOPMENT CORPORATION								
37-43 77TH STREET JACKSON HEIGHTS, NY 11372	11-3580935	501 (C) 3	60,000.		FMV		ANTI-VIOLENCE AND S	
(11) COMMITTEE AGAINST ANTI ASIAN VIOLENCE (CAAA								
55 HESTER STREET NEW YORK, NY 10002	13-3526938	501 (C) 3	40,000.		FMV		ECONOMIC SECURITY	
(12) COMMUNITY CONNECTIONS FOR YOUTH INC.	_							
369 EAST 149TH STREET BRONX, NY 10455	26-4482112	501 (C) 3	60,000.		FMV		ANTI-VIOLENCE AND S	
<ul> <li>Enter total number of section 501(c)(3) and</li> <li>Enter total number of other organizations list</li> </ul>	•	· ·				<del> </del>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2017

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

THE NEW YORK WOMEN'S FOUNDATION, INC.  Part I General Information on Grants and Assista  1 Does the organization maintain records to substantiate	nce				13-345728	37
	nce					
1 Does the organization maintain records to substantiate						
the selection criteria used to award the grants or assista  Describe in Part IV the organization's procedures for n	ance? nonitoring the use	of grant funds in the	e United States.			X Yes No
Part II Grants and Other Assistance to Domestic 990, Part IV, line 21, for any recipient that r	_					es" on Form
1 (a) Name and address of organization (b) EIN or government	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY HEALTH PROJECT INC. (CALLEN-LORDE						
356 WEST 18TH STREET NEW YORK, NY 10011 13-340968	0 501 (C) 3	60,000.		FMV		HEALTH, SEXUAL RIGH
(2) COMMUNITY VOICES HEARD INC.						
115 EAST 106TH ST NEW YORK, NY 10029 13-390199	7 501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(3) DAMAYAN MIGRANT WORKERS ASSOCIATION						
406W 40TH STREET NEW YORK, NY 10018 03-048120	6 501 (C) 3	60,000.		FMV		ANTI-VIOLENCE AND S.
(4) DRUM-DESIS RISING UP AND MOVING INC.						
72-18 ROOSEVELT AVENUE 38-365274	1 501 (C) 3	60,000.		FMV		ANTI-VIOLENCE AND S.
(5) FOOTSTEPS INC.						
114 JOHN STREET NEW YORK, NY 10272 20-066692	3 501 (C) 3	75,000.		FMV		ECONOMIC SECURITY
(6) FOSTERING PROGRESSIVE ADVOCACY FOUNDATION						
2006 AMSTERDAM AVENUE NEW YORK, NY 10032 45-059213	3 501 (C) 3	60,000.		FMV		HEALTH, SEXUAL RIGH
(7) FUTURO MEDIA GROUP						
361 WEST 125TH STREET NEW YORK, NY 10027 27-207734	9 501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(8) GIRL BE HEARD INSTITUTE						
20 JAY STREET BROOKLYN, NY 11201 27-184870	9 501 (C) 3	85,000.		FMV		ANTI-VIOLENCE AND S
(9) HIGHER HEIGHTS LEADERSHIP FUND						
147 PRINCE STREET BROOKLYN, NY 11201 46-355440	4 501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(10) HUDSON LINK FOR HIGHER EDUCATION IN PRISON						
PO BOX 862 OSSINING, NY 10562 13-413234	8 501 (C) 3	81,000.		FMV		ECONOMIC SECURITY
(11) IGNITE						
510 16TH ST. OAKLAND,, CA 94612 38-381904	9 501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(12) JACOB A RIIS NEIGHBORHOOD SETTLEMENT HOUSE						
10-25 41ST AVENUE 11-172939	8 501 (C) 3	60,000.		FMV		ECONOMIC SECURITY

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# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2017

Inspection

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-1 (a) Name and address of organization (b) EIN (a) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) JEWS FOR RACIAL AND ECONOMIC JUSTICE 330 7TH AVENUE NEW YORK, NY 10001 13-3694790 501 (C) 3 30,000. FMV ECONOMIC SECURITY (2) JUSTICE COMMITTEE INC. 666 BROADWAY NEW YORK, NY 10012 36-4576355 501 (C) 3 60,000. FMV ANTI-VIOLENCE AND SA (3) LATINAS ON THE VERGE OF EXCELLENCE LOVE INC 23-90 29 ST QUEENS, NY 11105 46-3732667 501 (C) 3 65,000. FMV ECONOMIC SECURITY (4) LATINO JUSTICE PRLDEF 99 HUDSON STREET NEW YORK, NY 10013-2815 13-2722664 501 (C) 3 60,000. FMV ECONOMIC SECURITY (5) LILLY AWARDS FOUNDATION INC. 1501 BROADWAY NEW YORK, NY 10036 27-0987854 501 (C) 3 30,000. FMV ECONOMIC SECURITY (6) MEKONG INC. (MEKONG NYC) 2471 UNIVERSITY AVENUE BRONX, NY 10468 80-0834777 501 (C) 3 60,000 FMV ECONOMIC SECURITY (7) MINKWON CENTER FOR COMMUNITY ACTION INC. 136-19 41ST AVE. FLUSHING, NY 11355 11-2710506 501 (C) 3 60,000 FMV ECONOMIC SECURITY (8) MIXTECA ORGANIZATION INC. 245 23 STREET BROOKLYN, NY 11215 11-3561651 501 (C) 3 90,000 FMV ANTI-VIOLENCE AND SA (9) MOVEMENT FOR JUSTICE IN EL BARRIO INC. 232 EAST 11TH ST. NEW YORK, NY 10003 501 (C) 3 30,000. FMV ECONOMIC SECURITY (10) MOVEMENT FOR JUSTICE IN EL BARRIO 232 EAST 11TH ST. NEW YORK, NY 10003 45-0927557 501 (C) 3 70,000. FMV ECONOMIC SECURITY (11) NATIONAL MOBILIZATION AGAINST SWEATSHOPS 06-1540438 501 (C) 3 30,000. P.O. BOX 130293 NEW YORK, NY 10013-0995 FMV ECONOMIC SECURITY (12) NEIGHBORS HELPING NEIGHBORS INC 172 FIFTH AVENUE BROOKLYN, NY 11217 11-3059958 501 (C) 3 60,000. ECONOMIC SECURITY 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-1 (a) Name and address of organization (b) EIN (a) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) NEIGHBORS TOGETHER CORP 2094 FULTON STREET BROOKLYN, NY 11233 11-2632109 501 (C) 3 60,000. FMV ECONOMIC SECURITY (2) NEW AMERICAN LEADERS PROJECT 570 LEXINGTON AVE 5TH FLOOR 13-2612524 501 (C) 3 60,000. FMV ECONOMIC SECURITY (3) NEW IMMIGRANT COMMUNITY EMPOWERMENT 501 (C) 3 7129 ROOSEVELT AVENUE 11-3560625 60,000. FMV ECONOMIC SECURITY (4) NEW YORK STATE TENANTS & NEIGHBORS INFORMAT 255 WEST 36TH STREET NEW YORK, NY 10018 14-1761209 501 (C) 3 90,200. FMV ECONOMIC SECURITY (5) PA'LANTE HARLEM, INC. 470 WEST 126 STREET NEW YORK, NY 10027 80-0209989 501 (C) 3 60,000. FMV ECONOMIC SECURITY (6) POWHER NEW YORK INC. 47-3609446 370 LEXINGTON AVENUE NEW YORK, NY 10543 501 (C) 3 60,000 FMV ECONOMIC SECURITY (7) PRIDE CENTER OF STATEN ISLAND 46-3358895 25 VICTORY BLVD. STATEN ISLAND, NY 10301 501 (C) 3 60,000 FMV HEALTH, SEXUAL RIGHT (8) QUEER DETAINEE EMPOWERMENT PROJECT 505 8TH AVE NEW YORK, NY 10018 16-0990318 501 (C) 3 70,000 FMV ANTI-VIOLENCE AND SA (9) RISE 112 WEST 27TH STREET NEW YORK, NY 10001 501 (C) 3 65,000. FMV ANTI-VIOLENCE AND SA (10) SAKHI FOR SOUTH ASIAN WOMEN P.O. BOX 1333 NEW YORK, NY 10008 13-3593806 501 (C) 3 42,000. FMV ANTI-VIOLENCE AND SA (11) SCO FAMILY OF SERVICES (CENTER FOR FAMILY L 11-2777066 501 (C) 3 60,000. 443 39TH STREET BROOKLYN, NY 11232 FMV ECONOMIC SECURITY (12) SEXUAL HEALTH INNOVATIONS/ CALLISTO 222 BROADWAY NEW YORK, NY 10038 45-4011283 501 (C) 3 60,000. ANTI-VIOLENCE AND SA 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . 

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2017

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identific	ation number
THE NEW YORK WOMEN'S FOUNDATION, I	INC.					13-345728	37
Part I General Information on Grants and	d Assistanc	е				•	
<ol> <li>Does the organization maintain records to so the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's proced</li> </ol>	s or assistand dures for mor	e? nitoring the use	of grant funds in th	e United States.			X Yes No
<b>Part II Grants and Other Assistance to D</b> 990, Part IV, line 21, for any recipi		_			ted if additional space		es" on Form
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SOLEDAD O'BRIEN AND BRAD RAYMOND FOUNDATION							
134 WEST 26TH ST NEW YORK, NY 10001	45-2440475	501 (C) 3	71,000.		FMV		ECONOMIC SECURITY
(2) THE CENTER FOR ANTI-VIOLENCE EDUCATION INC.							
327 7TH STREET BROOKLYN, NY 11215	11-2444676	501 (C) 3	65,000.		FMV		ANTI-VIOLENCE AND S
(3) THE NEW YORK STATE PAID LEAVE COALITION INC							
275 7TH AVE NEW YORK, NY 10001	56-2641262	501 (C) 3	65,000.		FMV		ECONOMIC SECURITY
(4) UNITED COMMUNITY CENTERS INC.							
613 NEW LOTS AVENUE BROOKLYN, NY 11207	11-1950787	501 (C) 3	70,000.		FMV		ECONOMIC SECURITY
(5) UNITED WOMEN FIREFIGHTERS OF NEW YORK							
9 METROTECH CENTER BROOKLYN, NY 11201	11-2632404	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(6) URBAN JUSTICE CENTER							
123 WILLIAM STREET NEW YORK, NY 10038	13-3442022	501 (C) 3	60,000.		FMV		ANTI-VIOLENCE AND S
(7) VOICES OF COMMUNITY ACTIVISTS & LEADERS-VOC							
80A FOURTH AVENUE BROOKLYN, NY 11217	13-4094385	501 (C) 3	60,000.		FMV		ECONOMIC SECURITY
(8) WOMEN FOR AFGHAN WOMEN INC.							
158-24 73RD AVENUE FRESH MEADOWS, NY 11366	02-0539734	501 (C) 3	30,500.		FMV		ANTI-VIOLENCE AND S
(9) YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF THE							
50 BROADWAY NEW YORK, NY 10004	13-1624230	501 (C) 3	80,000.		FMV		ECONOMIC SECURITY
(10) A CALL TO MEN							
250 MERRICK ROAD ROCKVILLE CENTER, NY 11570	13-3615533	501 (C) 3	101,000.		FMV		SPECIAL INITIATIVES
(11) BACKSTRETCH EMPLOYEE SERVICE TEAM OF NEW YO							
2150 HEMPSTEAD TURNPIKE ELMONT, NY 11003	11-2976735	501 (C) 3	25,000.		FMV		SPECIAL INITIATIVES
(12) BELMONT CHILD CARE ASSOCIATION, INC.							
2150 HEMPSTEAD TURNPIKE ELMONT, NY 11003	31-1646091	501 (C) 3	50,000.		FMV		SPECIAL INITIATIVES
<ul><li>2 Enter total number of section 501(c)(3) and</li><li>3 Enter total number of other organizations list</li></ul>	•	•				<b>&gt;</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

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Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-1 (a) Name and address of organization (b) EIN (a) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) BUSINESS OUTREACH CENTER NETWORK, INC. 85 SOUTH OXFORD STREET BROOKLYN, NY 11217 11-3306111 501 (C) 3 70,000. SPECIAL INITIATIVES FMV (2) GRACE OUTREACH 378 E. 151 STREET BRONX, NY 10455 86-1110482 501 (C) 3 70,200. FMV SPECIAL INITIATIVES (3) HOT BREAD KITCHEN LTD 26-3332972 501 (C) 3 1590 PARK AVENUE NEW YORK, NY 10029 70,000. FMV SPECIAL INITIATIVES (4) PER SCHOLAS INC 804 EAST 138TH STREET BRONX, NY 10454 04-3252955 501 (C) 3 70,000. FMV SPECIAL INITIATIVES (5) RACE TRACK CHAPLAINCY OF AMERICA METROPOLIT 2150 HEMPSTEAD TURNPIKE ELMONT, NY 11003 27-0485424 501 (C) 3 25,000. FMV SPECIAL INITIATIVES (6) SANCTUARY FOR FAMILIES INC. PO BOX 1406, WALL STREET STATION 13-3193119 501 (C) 3 70,000 FMV SPECIAL INITIATIVES (7) STRIVE INTERNATIONAL INC. 240 E 123RD STREET NEW YORK, NY 10035 13-3255679 501 (C) 3 70,000 FMV SPECIAL INITIATIVES (8) THE COLLEGE AND COMMUNITY FELLOWSHIP, INC 475 RIVERSIDE DRIVE NEW YORK, NY 10115 31-1720017 501 (C) 3 70,000 FMV SPECIAL INITIATIVES (9) UNION SETTLEMENT ASSOCIATION 237 EAST 104TH STREET NEW YORK, NY 10029 13-1632530 501 (C) 3 70,000. FMV SPECIAL INITIATIVES (10) UNITE4GOOD (DOMORE4-GOOD INC) 425 MCHENRY RD. BUFFALO GROVE, IL 60089 47-1477728 501 (C) 3 50,000. FMV SPECIAL INITIATIVES (11) VIOLENCE INTERVENTION PROGRAM 13-3540337 501 (C) 3 P.O. BOX 1161 TRIBOROUGH STATION 82,000. FMV SPECIAL INITIATIVES (12) WOMEN'S HOUSING AND ECONOMIC DEVELOPMENT CO 50 EAST 168TH STREET BRONX, NY 10452 11-3099604 501 (C) 3 70,000. SPECIAL INTITATIVES 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

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Open to Public Inspection

Schedule I (Form 990) (2017)

Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of 1 (a) Name and address of organization (b) EIN (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) CAUSE EFFECTIVE INC. 505 EIGHTH AVENUE NEW YORK, NY 10018 13-3083978 501 (C) 3 100,900. CAPACITY BUILDING FMV (2) CITIZENS COMMITTEE FOR NEW YORK CITY 77 WATER STREET NEW YORK, NY 10005 51-0171818 501 (C) 3 25,000. FMV CAPACITY BUILDING (3) COMMUNITY RESOURCE EXCHANGE 501 (C) 3 42 BROADWAY NEW YORK, NY 10004 13-3048638 34,500. FMV CAPACITY BUILDING (4) COOPERATIVE ECONOMICS ALLIANCE OF NEW YORK 12651 SAN PABLO AVENUE RICHMOND, CA 94805 46-1323531 501 (C) 3 35,000. FMV CAPACITY BUILDING (5) MIXTECA ORGANIZATION INC 245 23 STREET BROOKLYN, NY 11215 11-3561651 501 (C) 3 5,200 FMV CAPACITY BUILDING (6) NEW YORK FOUNDATION 10 EAST 34TH STREET NEW YORK, NY 10016 13-5626345 501 (C) 3 10,000 FMV CAPACITY BUILDING (7) OMEGA INSTITUTE FOR HOLISTIC STUDIES 150 LAKE DRIVE RHINEBECK,, NY 12572 23-7233306 501 (C) 3 10,000 FMV CAPACITY BUILDING (8) RESILIENCE ADVOCACY PROJECT 147 PRINCE STREET BROOKLYN, NY 11201 26-1758248 501 (C) 3 5,500 FMV CAPACITY BUILDING (9) THE CENTER FOR ANTI-VIOLENCE EDUCATION 327 7TH STREET BROOKLYN, NY 11215 11-2444676 501 (C) 3 10,400. FMV CAPACITY BUILDING (10) TRUECHILD 2450 VIRGINIA AVE, WASHINGTON, DC 20037 13-4087914 501 (C) 3 6,500 FMV CAPACITY BUILDING (11) AFRICAN AMERICAN POLICY FORUM 06-1597874 501 (C) 3 12,500. 435 W 116TH ST NEW YORK, NY 10027 FMV STRATEGIC DISCRETION (12) ALLIANCE FOR HIGHER EDUCATION IN PRISON 1000 N. ALAMEDA ST. LOS ANGELES, CA 90012 95-4302067 501 (C) 3 6,000 STRATEGIC DISCRETION 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . 

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### **Grants and Other Assistance to Organizations**, Governments, and Individuals in the United States

OMB No. 1545-0047 2017

**Open to Public** Inspection

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number

THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-1 (a) Name and address of organization (b) EIN (a) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) BARNARD COLLEGE - ATHENA CENTER FOR LEADERS 3009 BROADWAY NEW YORK, NY 10027 13-1628149 501 (C) 3 10,000. FMV STRATEGIC DISCRETION (2) BRONX CHILDREN'S MUSEUM P.O. BOX 1381 BRONX, NY 10451 26-0579140 501 (C) 3 25,000. FMV STRATEGIC DISCRETION (3) COMMUNITY FUNDS INC (THE NEW YORK COMMUNITY 13-3062214 501 (C) 3 TWO PARK AVENUE NEW YORK, NY 10016 25,000. FMV STRATEGIC DISCRETION (4) FACES OF GIVING PROJECTS INC. 36 S. PORTLAND AVENUE BROOKLYN, NY 11217 81-1676971 501 (C) 3 10,000. FMV STRATEGIC DISCRETION (5) FEDERATION OF PROTESTANT WELFARE AGENCIES 40 BROAD ST NEW YORK, NY 10004 13-5562220 501 (C) 3 25,000. FMV STRATEGIC DISCRETION (6) GRASSROOTS COMMUNITY FOUNDATION INC. 59 MAIN ST. WEST ORANGE, NJ 07052 45-2564107 501 (C) 3 10,000 FMV STRATEGIC DISCRETION (7) GROWTH PHILANTHROPY NETWORK INC 42-1625224 122 EAST 42ND STREET NEW YORK, NY 10168 501 (C) 3 10,000 FMV STRATEGIC DISCRETION (8) MOUNT SINAI HOSPITAL - ADOLESCENT HEALTH CE ONE GUSTAVE L. LEVY PLACE 13-1624096 501 (C) 3 15,000 FMV STRATEGIC DISCRETION (9) NATIONAL COALITION AGAINST DOMESTIC VIOLENC 1 BROADWAY DENVER, CO 80203 91-1081344 501 (C) 3 30,000. FMV STRATEGIC DISCRETION (10) NEW YORK UNIVERSITY - NYU LEADERSHIP FELPS 295 LAFAYETTE ST, NEW YORK, NY 10012 13-5562308 501 (C) 3 25,000. FMV STRATEGIC DISCRETION (11) NYC ALLIANCE AGAINST SEXUAL ASSAULT 31-1702032 501 (C) 3 25,000. 32 BROADWAY NEW YORK, NY 10004 FMV STRATEGIC DISCRETION (12) SCO FAMILY OF SERVICES/CENTER FOR FAMILY LI 443 39TH STREET BROOKLYN, NY 11232 11-2777066 501 (C) 3 25,000. STRATEGIC DISCRETION 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2017

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Schedule I (Form 990) (2017)

Name of the organization						Employer identific	auon number
THE NEW YORK WOMEN'S FOUNDATION,	INC.					13-345728	37
Part I General Information on Grants an	nd Assistanc	e				•	
<ol> <li>Does the organization maintain records to set the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's process.</li> </ol>	nts or assistand dures for mo	ce?	of grant funds in the	e United States.			X Yes No
Part II Grants and Other Assistance to I		•					es" on Form
990, Part IV, line 21, for any recip	pient that red	ceived more th	an \$5,000. Part II	can be duplica	ted if additional spac	e is needed.	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) START SMALL THINK BIG INC.							
8 WEST 126TH STREET NEW YORK, NY 10027	27-1821066	501 (C) 3	10,000.		FMV		STRATEGIC DISCRETION
(2) THE BROTHERHOOD/SISTER SOL							
512 WEST 143RD STREET NEW YORK, NY 10031	13-3857387	501 (C) 3	25,500.		FMV		STRATEGIC DISCRETION
(3) THE SERVICE FUND OF THE NATIONAL ORGANIZATI							
150 WEST 28TH STREET NEW YORK, NY 10001	13-3083202	501 (C) 3	20,000.		FMV		STRATEGIC DISCRETION
(4) TRINITY HEALING CENTER, INC.							
7304 FIFTH AVENUE BROOKLYN, NY 11209	20-3235905	501 (C) 3	7,000.		FMV		STRATEGIC DISCRETION
(5) VISUAL ARTS RESEARCH & RESOURCE CTR RELATIN							
435 W 116TH ST NEW YORK, NY 10027	13-3054001	501 (C) 3	10,000.		FMV		STRATEGIC DISCRETION
(6) VISUAL ARTS RESEARCH & RESOURCE CTR RELATIN							
1825 PARK AVENUE NEW YORK, NY 10035	13-3054001	501 (C) 3	25,000.		FMV		STRATEGIC DISCRETION
(7) VOTERUNLEAD							
1103 MISSOURI AVE DULUTH, MN 55811	46-4285577	501 (C) 3	10,000.		FMV		STRATEGIC DISCRETION
(8) WASHINGTON AREA WOMEN'S FOUNDATION INC.							
1331 H STREET, WASHINGTON, DC 20005	52-2028612	501 (C) 3	6,000.		FMV		STRATEGIC DISCRETION
(9) WELFARE RIGHTS INITIATIVE HUNTER COLLEGE OF							
230 W 41ST STREET NEW YORK, NY 10036	13-1988190	501 (C) 3	90,000.		FMV		STRATEGIC DISCRETION
(10) WOMEN'S ORGANIZING NETWORK							
249 MANHATTAN AVE BROOKLYN, NY 11211	11-2942449	501 (C) 3	9,925.		FMV		STRATEGIC DISCRETION
(11) FAITH IN NEW YORK							
103-04 39TH AVENUE CORONA, NY 11368	80-0122559	501 (C) 3	30,000.		FMV		HILDEGARD
(12) NEW ECONOMY PROJECT							
121 WEST 27TH STREET NEW YORK, NY 10001	13-3842270	501 (C) 3	30,000.		FMV		HILDEGARD

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# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
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Name of the organization						Employer identific	ation number
THE NEW YORK WOMEN'S FOUNDATION,	INC.					13-345728	37
Part I General Information on Grants ar	nd Assistanc	е				•	
<ol> <li>Does the organization maintain records to set the selection criteria used to award the grant of the process.</li> <li>Describe in Part IV the organization's process.</li> </ol>	nts or assistand edures for mor	e?nitoring the use	of grant funds in th	e United States.			X Yes No
Part II Grants and Other Assistance to I 990, Part IV, line 21, for any recip		_					es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE DEBT COLLECTIVE							
46 WEST 36 STREET NEW YORK, NY 10018	13-4188834	501 (C) 3	30,000.		FMV		HILDEGARD
(2) AMERICAN INDIAN COMMUNITY HOUSE, INC.							
39 ELDRIDGE STREET NEW YORK, NY 10003	23-7088777	501 (C) 3	40,000.		FMV		GYWC FUND
(3) ANCIENT SONG DOULA SERVICES							
7 MARCUS GARVEY BLVD BROOKLYN, NY 11206	59-3479821	501 (C) 3	50,000.		FMV		GYWC FUND
(4) ARAB AMERICAN ASSOCIATION OF NEW YORK INC.							
7111 5TH AVENUE BROOKLYN, NY 11209	11-3604756	501 (C) 3	30,000.		FMV		GYWC FUND
(5) ARAB AMERICAN ASSOCIATION OF NY INC.							
7111 5TH AVENUE BROOKLYN, NY 11209	11-3604756	501 (C) 3	60,000.		FMV		GYWC FUND
(6) ARAB AMERICAN FAMILY SUPPORT CENTER							
150 COURT STREET BROOKLYN, NY 11204	11-3167245	501 (C) 3	95,000.		FMV		GYWC FUND
(7) ATLAS DIY 462							
36TH STREET BROOKLYN, NY 11223	45-4316117	501 (C) 3	85,000.		FMV		GYWC FUND
(8) AUDRE LORDE PROJECT, INC.							
147 WEST 24TH STREET NEW YORK, NY 10011	06-1502452	501 (C) 3	75,000.		FMV		GYWC FUND
(9) BLACK ALLIANCE FOR JUST IMMIGRATION							
660 NOSTRAND AVENUE BROOKLYN, NY 11216	27-1911378	501 (C) 3	75,000.		FMV		GYWC FUND
(10) BLACK WOMEN'S BLUEPRINT							
279 EMPIRE BOULEVARD BROOKLYN, NY 11225	27-1308862	501 (C) 3	75,000.		FMV		GYWC FUND
(11) BLACKFEM, INC.							
8 WEST 126TH STREET NEW YORK, NY 10027	47-5331017	501 (C) 3	45,000.		FMV		GYWC FUND
(12) CASITA MARIA CENTER FOR ARTS & EDUCATION							
928 SIMPSON STREET BRONX, NY 10459	13-1623994	501 (C) 3	100,000.		FMV		GYWC FUND
2 Enter total number of section 501(c)(3) and	government (	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations lis	sted in the line	1 table	<u></u>			<u></u> . ▶	

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### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2017

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Name of the organization						Employer identific	ation number
THE NEW YORK WOMEN'S FOUNDATION, I	INC.					13-345728	37
Part I General Information on Grants and	d Assistanc	е				•	
<ol> <li>Does the organization maintain records to see the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's proced</li> </ol>	s or assistand dures for mor	e? nitoring the use	of grant funds in th	e United States.			X Yes No
<b>Part II Grants and Other Assistance to D</b> 990, Part IV, line 21, for any recipi		_			. •		es on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMMITTEE AGAINST ANTI-ASIAN VIOLENCE							
55 HESTER STREET NEW YORK, NY 10002	13-3526938	501 (C) 3	70,000.		FMV		GYWC FUND
(2) COMMUNITY CONNECTIONS FOR YOUTH, INC.							
369 EAST 149TH STREET BRONX, NY 10455	26-4482112	501 (C) 3	75,000.		FMV		GYWC FUND
(3) CONNECT, INC.							
127 WEST 127TH STREET NEW YORK, NY 10027	02-0694269	501 (C) 3	50,000.		FMV		GYWC FUND
(4) DRUM - DESIS RISING UP & MOVING							
72-18 ROOSEVELT AVENUE	38-3652741	501 (C) 3	60,000.		FMV		GYWC FUND
(5) FIERCE							
2427 MORRIS AVE BRONX, NY 10468	03-0518774	501 (C) 3	90,000.		FMV		GYWC FUND
(6) GIRL VOW, INC.							
40 EXCHANGE PLACE NEW YORK, NY 10005	47-4062257	501 (C) 3	40,000.		FMV		GYWC FUND
(7) GIRLS FOR GENDER EQUITY INC.							
30 THIRD AVENUE BROOKLYN, NY 11217	04-3697166	501 (C) 3	240,000.		FMV		GYWC FUND
(8) GLOBAL ACTION PROJECT, INC.							
130 WEST 25TH STREET NEW YORK, NY 10001	11-3425000	501 (C) 3	50,000.		FMV		GYWC FUND
(9) HETRICK-MARTIN INSTITUTE, INC.							
2 ASTOR PLACE NEW YORK, NY 10003	13-3104537	501 (C) 3	70,000.		FMV		GYWC FUND
(10) MAKE THE ROAD NEW YORK							
301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501 (C) 3	55,000.		FMV		GYWC FUND
(11) NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FOR							
1730 RHODE ISLAND AVE NW	94-3213100	501 (C) 3	90,000.		FMV		GYWC FUND
(12) NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE							
116 NASSAU STREET NEW YORK, NY 10038	13-3149200	501 (C) 3	75,000.		FMV		GYWC FUND
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### **Grants and Other Assistance to Organizations**, Governments, and Individuals in the United States

OMB No. 1545-0047 2017

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section (d) Amount of cash (e) Amount of non-(a) Description of 1 (a) Name and address of organization (b) EIN (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) NEW YORK STATE YOUTH LEADERSHIP COUNCIL, IN 168 CANAL STREET NEW YORK, NY 10013 26-3599242 501 (C) 3 60,000. GYWC FUND FMV (2) RESILIENCE ADVOCACY PROJECT 147 PRINCE STREET BROOKLYN, NY 11201 26-1758248 501 (C) 3 50,000. FMV GYWC FUND (3) RESTAURANT OPPORTUNITIES CENTERS ROC UNITED 01-0939141 501 (C) 3 275 SEVENTH AVENUE NEW YORK, NY 10001 50,000. FMV GYWC FUND (4) S.O.U.L. SISTERS LEADERSHIP COLLECTIVE, INC 6360 NE 4TH COURT MIAMI, FL 33138 47-3108951 501 (C) 3 80,000. FMV GYWC FUND (5) SADIE NASH LEADERSHIP PROJECT, INC. 4 WEST 43RD STREET NEW YORK, NY 10036 11-3633912 501 (C) 3 100,000. FMV GYWC FUND (6) SOUTH ASIAN YOUTH ACTION SAYA INC. 54-05 SEABURY STREET ELMHURST, NY 11373 13-3943630 501 (C) 3 60,000 FMV GYWC FUND (7) SOUTH ASIAN YOUTH ACTION SAYA INC. 54-05 SEABURY STREET ELMHURST, NY 11373 13-3943630 501 (C) 3 30,000 FMV GYWC FIIND (8) STATEN ISLAND COMMUNITY JOB CENTER (LA COLM 774 PORT RICHMOND AVE 47-2787706 501 (C) 3 30,000. FMV GYWC FIIND (9) THE ALEX HOUSE PROJECT, INC. 76 LORRAINE STREET BROOKLYN, NY 11231 501 (C) 3 100,000 FMV GYWC FIIND 2007 MAPES AVENUE BRONX, NY 10456 13-3385032 501 (C) 3 40,000. FMV GYWC FUND (11) THE BROTHERHOOD SISTER SOL, INC. 13-3857387 501 (C) 3 75,000. 512 WEST 143 STREET NEW YORK, NY 10031 GYWC FIIND FMV (12) THE CENTER FOR ANTI-VIOLENCE EDUCATION, INC 3237 7TH STREET BROOKLYN, NY 11215 11-2444676 501 (C) 3 45,000. GYWC FIIND 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
20 17

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identific	ation number
HE NEW YORK WOMEN'S FOUNDATION, INC.							37
Part I General Information on Grants an	d Assistanc	е				•	
<ol> <li>Does the organization maintain records to set the selection criteria used to award the grant part IV the organization's process.</li> </ol>	ts or assistand	e?					X Yes No
Part II Grants and Other Assistance to I 990, Part IV, line 21, for any recip		•					es" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE NEW YORK CITY URBAN DEBATE LEAGUE INC							
25 BROADWAY NEW YORK, NY 10004	45-5249743	501 (C) 3	40,000.		FMV		GYWC FUND
(2) THE WOMANHOOD PROJECT							
25 KINGSTON STREET BOSTON, MA 02111	04-3323467	501 (C) 3	40,000.		FMV		GYWC FUND
(3) THEATRE OF THE OPPRESSED NYC							
758 8TH AVENUE, SUITE 3000	45-4815944	501 (C) 3	50,000.		FMV		GYWC FUND
(4) TRUTHWORKER THEATRE COMPANY							
484 1ST ST BROOKLYN, NY 11215	51-0462232	501 (C) 3	50,000.		FMV		GYWC FUND
(5) TURNING POINT FOR WOMEN AND FAMILIES							
PO BOX 670086 FLUSHING, NY 11367	54-2177390	501 (C) 3	50,000.		FMV		GYWC FUND
(6) VIBE THEATER EXPERIENCE							
1000 DEAN STREET BROOKLYN, NY 11238	20-0482372	501 (C) 3	30,000.		FMV		GYWC FUND
(7) YWCA - YOUNG WOMEN'S CHRISTIAN ASSOCIATION							
50 BROADWAY NEW YORK, NY 10004	13-1624230	501 (C) 3	50,000.		FMV		GYWC FUND
_(8)							
(9)							
(10)							
(11)							
(40)							
(12)	$\dashv$						
2 Enter total number of section 501(c)(3) and	-	_					151.
3 Enter total number of other organizations lis	ted in the line	1 table				<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
1					
j					
)					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANTS: NYWF GRANTEE PARTNERS SUBMIT

A MINIMUM OF TWO REPORTS: MID-YEAR AND END OF THE YEAR ON GRANT

PERFORMANCE. NYWF'S STAFF AND GRANT ADVISORY COMMITTEE CONDUCT ANNUAL

SITE VISITS TO GRANTEE PARTNERS TO ASSESS PERFORMANCE ON IDENTIFIED GOALS

AND OBJECTIVES FOR THE GRANT PERIOD. IN ADDITION, FOLLOW-UP PHONE CALLS

AND CONVENINGS ARE HELD TO IDENTIFY LEARNING OPPORTUNITIES AND SHARING OF

BEST PRACTICES. BASED ON THESE REPORTS, SITE VISITS AND TELEPHONE

INTERACTION, NYWF IN CONJUNCTION WITH GRANT PARTNERS DEVELOP CAPACITY

BUILDING RESOURCES SUCH AS ORGANIZATIONAL DEVELOPMENT, PROGRAM

Schedule I (Form 990) (2017)

art III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
3					
4					
5					
6					
7					

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SUSTAINABILITY AND INNOVATION AND ADVANCING GENDER AND RACIAL EQUITY. IN

ADDITION, GRANTEE PARTNER ORGANIZATIONS FUNDED UNDER INITIATIVES, FOR

EXAMPLE: (IGNITE!, CRIMINAL JUSTICE, PARTNERSHIP FOR WOMEN'S PROSPERITY)

SUBMIT ADDITIONAL REPORTS AND NYWF CONDUCTS STAFF LEAD ASSESSMENTS, AS

NECESSARY.

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE NEW YORK WOMEN'S FOUNDATION, INC.

Employer identification number

13-3457287

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant    X   Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
а	The organization?	5a		Х
a b	Any related organization?	5b		X
b	If "Yes" on line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
·	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ANA OLIVEIRA	(i)	325,735.	0.	0.	10,000.	10,284.	346,019.	0.
1 PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
PATRICIA ENG	(i)	170,782.	0.	0.	10,000.	10,136.	190,918.	0.
2 <sup>VP OF PROGRAMS</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
NANCY GUIDA	(i)	195,519.	0.	0.	10,000.	10,951.	216,470.	0.
3 OF COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
JOHN EMMERT	(i)	154,177.	0.	0.	0.	6,521.	160,698.	0.
4 <sup>CHIEF</sup> FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
LORRAINE STEPHENS	(i)	197,936.	0.	0.	3,077.	896.	201,909.	0.
5 <sup>VP</sup> STRATEGIC PLANNING	(ii)	0.	0.	0.	0.	0.	0.	0.
MADELINE HOLDER	(i)	145,806.	0.	0.	10,000.	18,008.	173,814.	0.
dDIRECTOR INDIVIDUAL GIVING	(ii)	0.	0.	0.		0.	0.	0.
KATHARINE LANDON	(i)	143,324.	0.	0.	7,800.	10,610.	161,734.	0.
7DIRECTOR, PROGRAMS	(ii)	0.	0.	0.				
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2017

### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

THE NEW YORK WOMEN'S FOUNDATION, INC.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

13-3457287

Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o	determinir	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	12.	155,128.	FAIR VALUE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
•	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles.						
19							
	Food inventory  Drugs and medical supplies						
20	_						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28	Other ►()	har than and					
29	Number of Forms 8283 received				29		
	which the organization completed F	-orm 8283,	Part IV, Donee Acknowledg	jement	29	Yes	No
20-	During the year did the conseriest		h	nti. noncettad in Dant I. line	. 4 415 25 215	162	No
30a	During the year, did the organizat				- 1		
	28, that it must hold for at least the	-				.0-	Х
_	to be used for exempt purposes for		olding period?			80a	Α
	If "Yes," describe the arrangement i						
31	Does the organization have a						
	contributions?					31 X	-
32a	Does the organization hire or use	•	•	· ·		_	
	contributions?				3	32a X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II.	amount in o	column (c) for a type of pro	perty for which column (a)	is checked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2017) Page **2** 

Part II Supplem

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B

THE BROKERS HIRED BY THE FOUNDATION SELL THE DONATED STOCKS UPON RECEIPT.

### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

13-3457287

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

FORM 990, PART I, LINE 1

THE NEW YORK WOMEN'S FOUNDATION, INC.

THE NEW YORK WOMEN'S FOUNDATION CREATES AN EQUITABLE AND JUST FUTURE FOR WOMEN AND FAMILIES BY UNITING A CROSS-CULTURAL ALLIANCE THAT IGNITES ACTION AND INVESTS IN BOLD, COMMUNITY-LED SOLUTIONS ACROSS THE CITY.

FORM 990, PART VI, SECTION B, LINE 11B THE FORM 990 IS RECEIVED FROM THE AUDITORS AND REVIEWED AND APPROVED BY MANAGEMENT AND THE FULL BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED BY BOARD MEMBERS, STAFF, VOLUNTEERS AND INTERNS. CONFLICTS OF INTEREST ARE REVIEWED ANNUALLY AND UPDATED ON AN AS NEEDED BASIS.

FORM 990, PART VI, SECTION B, LINE 15B IN DETERMINING COMPENSATION, THE PRESIDENT/CEO MEETS WITH THE DEPARTMENT SENIOR MANAGER AND ADMINISTRATIVE MANAGER TO DETERMINE JOB TITLE AND RESPONSIBILITY OF THE POSITION. THE ADMINISTRATIVE MANAGER RESEARCHES SALARIES AMONGST OTHER SIMILAR ORGANIZATIONS AS WELL AS THROUGH SALARY SURVEYS. THE DEPARTMENT SENIOR MANAGER AND PRESIDENT/CEO MAKE THE FINAL DETERMINATION BASED ON THE SURVEYS AND JOB TITLE/RESPONSIBILITIES. THE PRESIDENT/CEO COMPENSATION IS SET BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19 THE FOUNDATION DOES NOT MAKE ITS GOVERNING DOCUMENTS AND CONFLICT OF Name of the organization Employer identification number THE NEW YORK WOMEN'S FOUNDATION, INC. 13-3457287

INTEREST POLICY AVAILABLE TO THE PUBLIC. THE FOUNDATION MAKES ITS 990 AND FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE AND ALSO AVAILABLE THROUGH GUIDESTAR.

FORM 990, PART XI, LINE 9

LOSS ON UNCOLLECTIBLE PLEDGES OF \$9,923

ATTACHMENT	1

#### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
C. NICOLE MASON 1129 ST. AUGUSTINE PLACE NE ATLANTA, GA 30306	CONSULTING SVS	157,457.
COMMUNITY COUNSELING SERVICE PO BOX 824885 PHILADELPHIA, PA 19182	CONSULTING SVS	261,300.
CATHY MCNAMARA, INC 1325 SIXTH AVENUE, FL 27 NEW YORK, NY 10019	FUNDRAISER	175,000.
THOMPSON & COLUMBUS 50 WEST 67TH STREET, 1F NEW YORK, NY 10023	CONSULTING SVS	169,800.